

# Quality, Environment, Safety and Health Policy

Given the framework and the responsibilities inherent in the social and business activities undertaken by InCoSynergy, the Administration set as qualitative parameters of their activities, the following commitments:

#### SATISFACTION

 InCoSynergy's mission is to win the trust of its customers, through a planned response that matches the expectations of products and services within agreed deadlines, which leads to satisfaction of customers, employees and subcontractors;

#### PRESERVATION AND PREVENTION

•Preserving the quality of products and services, environment, health and safety of its employees, and stakeholders involved, as well as the integrity of its facilities and the customer;

Practices and techniques to avoid the waste of natural resources, prevent pollution, injuries and damage to the health of employees;

## LEGAL REQUIREMENTS

•Compliance with legal requirements and other Quality, Environment, Safety and Health requirements applicable to the work of our organization;

## TRAINING AND AWARENESS

• Promote training and awareness of our employees and relevant stakeholders, in terms of quality, environment, health and safety at work;

## **IDENTIFICATION AND CONTROL**

•Identify and control the aspects of quality, and environmental hazards/damage to the health of our employees;

#### **EVALUATION**

•Systematically assess the environmental impacts and occupational risk, and performance in terms of quality, environment, health and safety, to ensure that they are always appropriate to the reality of the organization;

### COMMUNICATION, CONSULTATION AND PARTICIPATION

•Establish channels of communication, participation and consultation with internal and external stakeholders, and disseminating the policy aspects/requirements related to quality, environment, health and safety at work;

# **CONTINUOUS IMPROVEMENT**

• Promote the continuous improvement of the effectiveness of its management system to achieve excellence of products, services, and improve environmental performance and safety, occupational health, as the only way to guarantee the competitiveness and success among its employees, customers and other stakeholders.

This policy is complemented by a set of goals and targets to which they formally explained our full commitment and willingness to participate in the overall improvement of our organization.